

2.8 Deputy T.M. Pitman of St. Helier of the Chief Minister regarding the number of States employees holding ‘managerial’ roles as opposed to ‘frontline’ staff:

Will the Chief Minister clarify what percentage of the total States wage bill is taken up by the salaries of those individuals holding managerial roles as opposed to frontline staff; further still what is the figure for those holding head of department roles or above?

Senator T.A. Le Sueur (The Chief Minister):

Due to the complexity of the information being sought by the Deputy, and a need to clarify definitions, it is not possible to collate this within the necessary timescale. The description of frontline staff, for example, is capable of different interpretations. I will however endeavour to circulate the information as soon as possible. In order to try to be helpful, I can confirm that there are 24 heads of department and chief officers. As a matter of public record these posts were detailed in R.132 of 2010, when I also set out their salaries. Their total salary bill in 2011 including base salary and employers’ pension and social security contributions will be approximately £3.6 million, which represents 1 per cent of the total States pay bill.

2.8.1 Deputy T.M. Pitman:

I appreciate the Chief Minister’s answer and I appreciate that he is going to get back with greater detail. Does the Chief Minister however know what percentage of managerial salaries are above the U.K. and may need possibly to have a pay freeze, as has been suggested for some public sector departments by his Minister for Treasury and Resources?

Senator T.A. Le Sueur:

I do not know the exact percentage of managerial salaries higher than the U.K. but I suspect it could be quite significant, and the reason for that is for a variety of reasons, but in order to attract the right sort of people with the right skills to do the right jobs in a way which is best for the Island. Clearly I understand the concerns which have been expressed by the Deputy and others, but I cannot at the moment confirm an actual percentage.

2.8.2 Deputy T.M. Pitman:

Again I appreciate the honesty of the Minister’s answer and perhaps could he come back in the future and let us know if any of those salaries are twice or more what people would be earning in the U.K.?

Senator T.A. Le Sueur:

I will take the perhaps twice or more as being a sort of yardstick to you, and will endeavour to do that.